

**Solano County Office of Education  
2020-2021 Teachers Salary Schedule I  
184 Day Base  
\$1,256.00 Master's Stipend  
\$1,256.00 Doctoral Stipend**

Range	No Bachelor's (1)	Bachelor's (2)	Bachelor's +30 units (3)	Bachelor's +45 units (4)	Bachelor's +60 units (5)	Bachelor's +75 units (6)
Years of Service Step						
1	\$248.43	\$268.24	\$277.39	\$287.61	\$297.80	\$308.07
2	\$261.42	\$269.55	\$290.38	\$300.60	\$310.79	\$321.05
3	\$274.41	\$282.54	\$303.36	\$313.59	\$323.78	\$334.04
4	\$287.40	\$295.53	\$316.35	\$326.58	\$336.77	\$347.03
5	\$300.39	\$308.52	\$329.34	\$339.57	\$349.76	\$360.02
6	\$313.38	\$321.51	\$342.33	\$352.55	\$362.75	\$373.01
7	\$326.37	\$334.49	\$355.32	\$365.54	\$375.74	\$386.00
8	\$339.36	\$347.48	\$368.31	\$378.53	\$388.73	\$398.99
9	\$352.35	\$360.47	\$381.30	\$391.52	\$401.72	\$411.98
10	\$365.34	\$373.46	\$394.29	\$404.51	\$414.71	\$424.97
11	\$378.33	\$386.45	\$407.28	\$417.50	\$427.70	\$437.96
12		\$399.44	\$420.27	\$430.49	\$440.68	\$450.95
13			\$433.26	\$443.48	\$453.67	\$463.93
14					\$466.66	\$476.92

All new members will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to fourteen (14) years of experience for step placement and longevity and full credit for units to a maximum of 75.

Longevity based on placement on salary schedule, excluding stipends.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

**Additional Rates per SCEA Master Contract**

- Article 6.2.12 \$946.00 or \$1,892.00 Special Education Stipend
- Article 6.5.1 ESY/Summer \$230.63 daily (4.5 hours) \$51.25 hourly
- Article 6.5.2 JCCS Flex \$256.25 daily (5 hours)
- Article 6.5.3 Extra Duty Rate \$39.36
- Article 6.5.4 \$49.68 hourly up to 44 hours

1.5% Increase over 2019/20  
Approved by the Solano County Superintendent of Schools on 6/10/21.